

FILED

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N.J. BOARD OF NURSING

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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION	:	
OR REVOCATION OF THE LICENSE OF	:	Administrative Action
	:	
JENNIFER M. CARR, RN	:	ORDER OF SUSPENSION
License #26NR12406400	:	OF LICENSE
	:	
TO PRACTICE NURSING IN	:	
THE STATE OF NEW JERSEY	:	
	:	

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating the following:

1. Jennifer M. Carr ("Respondent") is a Registered Professional Nurse (RN) in the State of New Jersey and has been a licensee at all relevant times. (Exhibit A).
2. Respondent entered into a private letter agreement with the Board on or about March 14, 2010. The agreement required,

in part, that Respondent enroll in the Board's designated intervention program, the Recovery and Monitoring Program of the Institute for Nursing ("RAMP"), to undergo evaluation, monitoring, and treatment, including random urine screens. The agreement, which was to remain private and confidential unless and until the Board received reliable information that Respondent had violated any term, was to have the force and effect of a Board Order within the intendment of N.J.A.C. 13:45C-1.4. (Exhibit B).

3. Respondent underwent a random urine screen on March 18, 2014 which yielded a positive result for potentially addictive substances, buprenorphine, buprenorphine metabolite, and naloxone (Suboxone), for which she did not have a prescription. (Exhibit C).

4. On March 26, 2014, Respondent underwent an evaluation for level of care treatment, which resulted in a recommendation that Respondent be admitted to inpatient treatment. Respondent refused inpatient treatment, but agreed that she would attend intensive outpatient treatment. However, Respondent cancelled her appointment and failed to follow the recommendations for intensive outpatient treatment. (Exhibit C).

5. In March 2014, RAMP sent Respondent a letter

recommending that she limit her nursing practice by placing her nursing license on inactive status. Respondent failed to inactivate her license.

6. Respondent failed to submit to urine screens on March 27, 2014, March 28, 2014 and March 31, 2014 and failed to check-in with the online monitoring system which randomly schedules screens on March 26, 2014, March 27, 2014, March 28, 2014 and March 31, 2014. (Exhibit C).

7. RAMP cannot assure the Board or the public that Respondent is safe to practice. (Exhibit C).

8. On or about June 25, 2014, a communication was sent to Respondent at her address of record by overnight and regular mail, advising Respondent that the Board had received information indicating that she was not in compliance with the private letter agreement and with her agreement with RAMP. Respondent was further advised to provide the Board with proof of any inaccuracy in that information within two weeks. (Exhibit D). Respondent failed to reply.

9. The private letter agreement signed by Respondent provided for automatic suspension of Respondent's nursing license upon receipt of reliable information indicating that Respondent had violated any term of the private letter

agreement. The agreement states that Respondent may, upon notice to the Board, request a hearing to contest the automatic suspension; however, at any such hearing, the sole issue shall be whether any of the information received regarding Respondent's violation of the agreement was materially false. The Board also reserved the right to bring further disciplinary action. (Exhibit B).

10. Respondent violated the private letter agreement by: failing to refrain from the use of potentially addictive substances as evidenced by her positive urine screen; failing to follow the recommendations of RAMP to limit her nursing practice and inactivate her license; failing to follow the recommendations of RAMP for inpatient treatment; failing to follow the recommendations of RAMP for intensive outpatient treatment; and failing to submit to multiple urine screens. Each violation of the private letter agreement constitutes a violation of N.J.A.C. 13:45C-1.4, subjecting Respondent to sanctions pursuant to N.J.S.A. 45:1-21(e), and automatic suspension of her license as provided in the private letter agreement.

ACCORDINGLY, IT IS on this 22nd day of Jul, 2014,

HEREBY ORDERED that:

1. Respondent's license to practice nursing in the State of New Jersey is hereby suspended for her violation of the terms of the private letter agreement as set forth above, which is a violation of a Board Order within the intendment of N.J.A.C. 13:45C-1.4 and N.J.S.A. 45:1-21(e).

2. Respondent may, under the terms of the private letter agreement, request a hearing, upon notice, on the sole issue of whether information received that Respondent has failed to comply with the terms of the private letter agreement was materially false.

3. In the event that Respondent seeks reinstatement of her New Jersey nursing license at any future time, the Board shall not entertain any application for reinstatement without a demonstration by Respondent that she is fit and competent to practice, in full compliance with the terms and conditions of the private letter agreement and with any agreement with RAMP, and that RAMP supports her reinstatement.

NEW JERSEY STATE BOARD OF NURSING

By: Patricia Murphy PhD APN
Patricia Murphy, PhD, APN
Board President